

ORGANIZATION PROFILE.



Prepared by

Scripture Union Of Tanzania.

P.O.BOX 2313.

Dar-Es-Salaam

**SCRIPTURE UNION OF
TANZANIA ORGANIZATION
AUTHORITY AND PROFILE**

PATRON

BOARD OF B TRUSTEES

NATIONAL COUNCIL

**NATIONAL DIRECTOR
HEAD QUARTER**

ZONE



**NORTHERN
ZONE**

**EASTERN AND
COASTAL ZONE**

ZANZIBAR ZONE

SOUTHERN HIGHLAND ZONE

LAKE ZONE

WESTERN ZONE

CENTRAL ZONE

IMBASENI CENTER

ZANZIBAR CENTER

IYELA CAMP+SCHOOL CENTER



1. SCRIPTURE UNION HEAD QUARTER



2. IMBASENI CENTRE



SCRIPTURE UNION TANZANIA



STELLAH MTUI
National Director



JOHANES KASABILA
NORTHERN ZONE
DIRECTOR



ABBAKARI HALALA
Zanzibar Zone
Director



DANIELHEKE
Southern Zone Director



PETER MANYAMA
Lake Zone Director



ELIZABETH CHICHALO
Western zone Director



DINA MREMI
Central Zone
Co – coordinator

HEADQUARTER

SCRIPTURE UNION OF TANZANIA

Scripture Union of Tanzania is an international, inter denomination Christian organization registered under Tanzania law and its aim is to work with churches throughout Tanzania to make the Good News of Jesus Christ known to children and young people and to encourage people of all ages to meet God daily through the Bible devotion and prayer so that they may come to personal faith in our Lord Jesus Christ, grow in Christian maturity and become both committed church members and servants of a world in need.

Our VISION is to see people of all ages coming to faith in Christ, committed to God and His Word and living as salt and light.

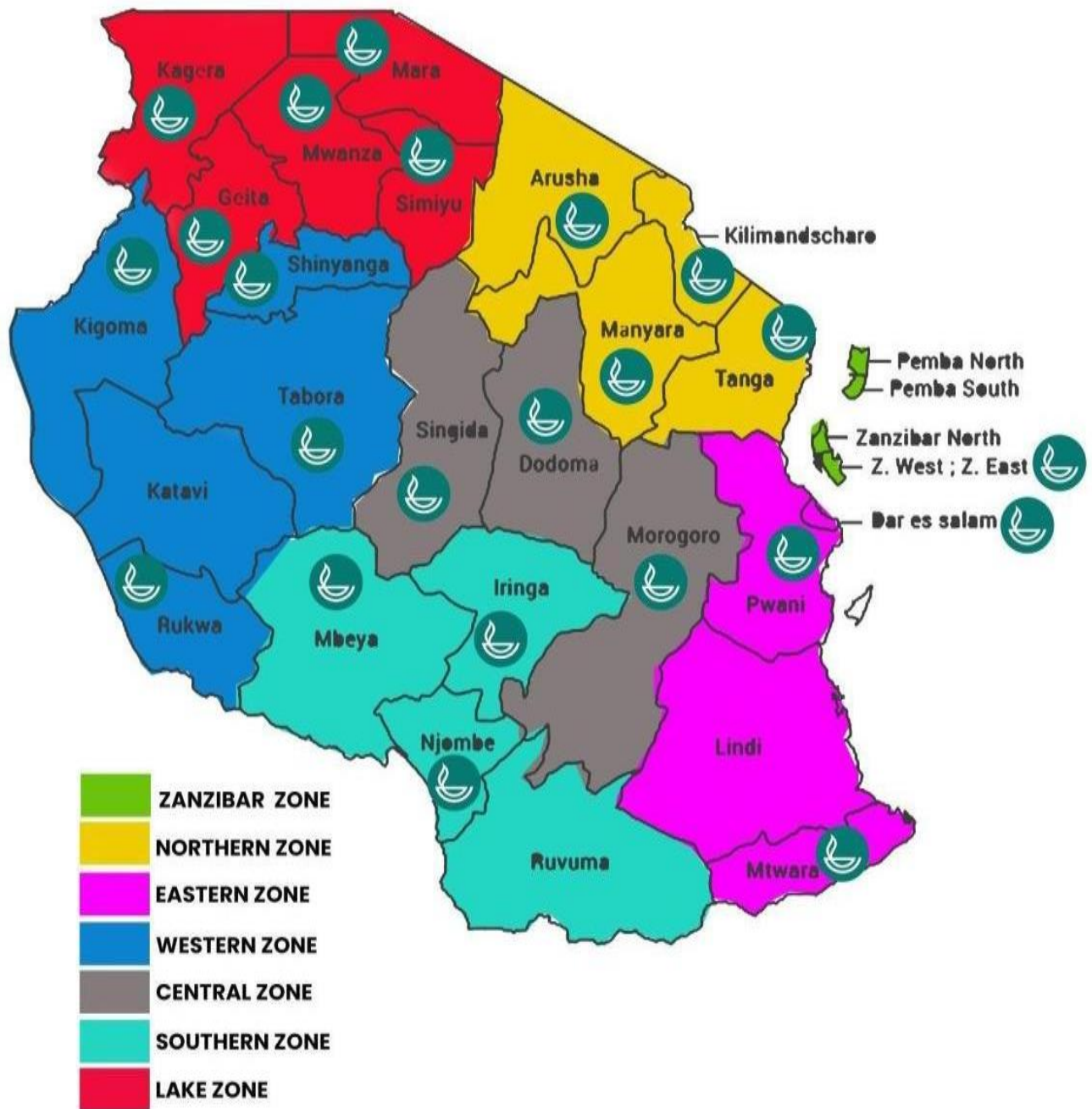
MISSION

Working with churches and partners, Scripture Union seeks to:

- make God's Good News known to children, young people and families, and
- encourage people of all ages to meet God daily through the Bible and prayer

About the entire country of the population 64,208,299 million people, with the area of 945087 km Square, with 19679 Primary schools, of which 19266 Tanzania mainland and 503 Tanzania Zanzibar; 5857 Secondary schools, of which 5592 Tanzania mainland and 265 Tanzania Zanzibar, the statistics are according to the 2022 census is covered by Scripture Union of Tanzania. The seven zones that make up the Scripture Union of Tanzania each have a coordinator in charge of carrying out organizational duties. As indicated on the map below, we have not yet reached in several parts of the country.

SCRIPTURE UNION ZONES





School visitation

Dar es Salaam, the Coastal Region, Lindi, and Mtwara regions are in the Eastern Zone.

Our headquarters are located in this area. Muslims make up a major portion of the local population. Via a variety of initiatives, we try our best to reach these people with the Good News



Children camp

The Northern Zone in the regions of Arusha, Manyara, Kilimanjaro and Tanga,

Here we have a mix of Christians, Muslims, and pagan people in these areas. There are several communities in Manyara, such as the Masai and Hadzabe, where the gospel has not yet been introduced to the locals. We have a workplace in Imbaseni, Arusha. We have 8 hectares of property at Imbaseni where we have constructed a campsite and a vocational training facility. Only 250 people can stay at our campsite at a time. We run camps every school break, however

due to the capacity issues with our dorms, only roughly 800 children attend camps annually. Also, we hold a session called Scripture Union where we spread the gospel and raise awareness of abuse. We provide vocational training in areas including auto mechanics, tailoring, and electrical installation. Since the program's beginning, more than 4,000 young people have been trained and graduated from our colleges.

There are several Christians in the country's central regions Dodoma, Singida, and Morogoro. Despite the fact that a large portion of the population in this zone is Christian, there remain unreached peoples like the Sandawe in Dodoma.

Our temporary office is now housed at the Bible Society of Tanzania. We pray that the Lord would provide us a place to call home.



School visitation



Southern Zone (Mbeya, Njombe, Iringa, Ruvuma)

Both the Christian and pagan communities are present in this area. We have a workplace in Iyela Mbeya. We have a pre- and primary school in Iyela Mbeya that opened its doors in 2012 with 23 students, 3 instructors, 3 learning classrooms, and 3 boys' restrooms and 3 girls' toilets. The school now has over 300 students, 11 classes, 2 teacher offices, 15 teachers, and 12 restrooms. The school has two buses that were purchased using bank loans; one bus's debt has already been repaid, while the other bus's loan is still being paid. Our long-term goal is to upgrade the facilities of the school, including purchasing at least five additional buses for student transportation and adding more classrooms to accommodate enrollment, to construct a conference hall, a camping area, and to open Scripture Union Secondary School in Iy Mbeya.

School Visitation

Lake zone (Kagera, Geita, Mwanza, Simiyu, Mara)

Our office is located at Nyakato Mwanza in this area, and it has a temporary office. As fishing is practiced at Lake Victoria, there is a population of people from many regions. However, certain areas have not been touched with the gospel, and as a result, child abuse has been a problem there. Some areas still practice female genital mutilation, early marriage, and have fewer girls enrolled in school than males. In the Scripture Union Lake Zone, we make an effort to share the gospel in schools and through door-to-door evangelism. In three (3) months, we visited 800 children and teenagers, of whom 600 dedicated their lives to Christ.



School visitation

Western zone (Kigoma, Tabora, Shinyanga, Katavi, Rukwa)

We have a coordinator and volunteers in this zone who assist us in sharing the gospel with locals. We are working hard to reach the individuals in this region who believe in supernatural power (witchcraft)



Zanzibar

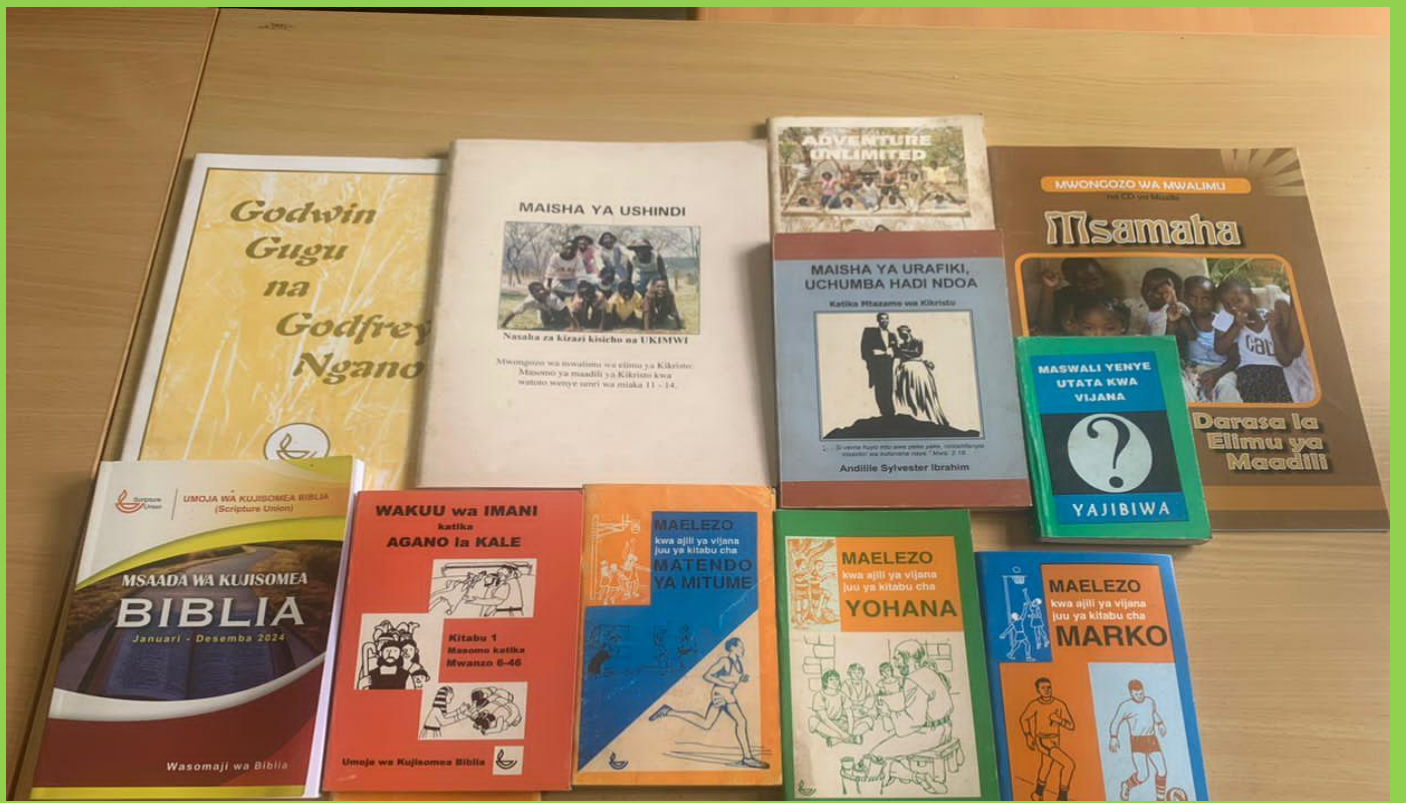
In the Tanzanian island where this zone is located, 98% of the population is Muslim or Arab, with the other 2% being Christians or Pagans. This region is starting an initiative to hire Zanzibar children's Ministers that will span for four years and engage young people from Zanzibar's Christian faiths.

MINISTRY FOR SPECIAL GROUPS.

We have special group ministry whereby we do support children and youth from poor families who cannot afford their educational needs. Despite the truism that according to Tanzanian Education Policy, education is free for primary and secondary, is free only in the sense that there is no school fee but other needs remain, such as stationery, uniform, bus fare etc. Nowadays we support children and youth in our Northern and southern zones. We plan to support children and youth in central zone where the area is semi desert and eyes disease are common at this zone, we would like to support them for their treatment and their educational needs.

The overall activities and accomplishments of the Scripture Union of Tanzania

1. Sunday school teachers 'seminars in different zones.
2. School and college visit to share the Good News of Jesus Christ
3. We run children camps during school holidays
4. By offering formal education, we have influence on our community.
We have pre and primary schools in Mbeya, and a vocational training center in Arusha
5. Church leaders' seminars.
6. Special ministries such as vocational education nursery school to poor people.
7. Primary school to show love and care to the community
8. Collaborate with orphanages and disability centers
9. Literature distribution in churches, schools and children centers.
10. We have prisoner's ministry
11. Hospital ministry. Reaching all by God's Good News but specifically for children who have long medication such as cancer, sickle cell and the like.
12. We have ministry for special group (poor, prisoners) whereby we support children and youth in their educational needs and treatment.



Scripture Union of Tanzania is a national wise well known as Bible reading Promotion Christian Organization. This is the core program and our identity. All other programs we run depend on this program. We do encourage individuals and Church at large to meet God everyday by reading the Bible every day. We do work n partnership with the Bible Society of Tanzania, churches and other Bible agencies. We distribute Bible in collaboration with other partners. We produce daily Bible reading books every year which is used by individuals, families, Bible reading groups and Christian workers for their morning devotion.

Bible distribution

Through our partners and donors we have distributed 6000 Bibles in 394 schools.

Wasomaji App

We have developed a mobile application that help bible readers to read through the application as well as providing daily verses to the readers.

SCRIPTURE UNION OF TANZANIA CHILD PROTECTION POLICY

POLICY STATEMENT

Scripture Union of Tanzania has zero tolerance against abuse and exploitation of children, and embraces the key principles to protect them: everyone has an equal right to protection from abuse and exploitation, the best interests of the children are top priority, roles and responsibilities are faithfully followed, staff and representatives are inducted according to rules and regulations, standards of taste and decency are maintained, confidentiality is maintained, and images of children are used for honest purposes.

RESPECT FOR DIGNITY

Scripture Union of Tanzania must seek permission from parents and those with parental responsibility, give special consideration to photographs depicting children with disabilities, refugees, and those in conflict and disasters, and explain the likely use of the images.

Data Protection

Scripture Union of Tanzania must keep all personal records and information involving children safe and keep photographs depicting children with disabilities, refugees and those in situations of conflict and disasters accurate. Employees must be screened for criminal background and commitment to work to ensure the safety of children.

BEHAVIOURS/RULES WHEN DEALING WITH CHILDREN

Scripture Union of Tanzania should avoid behaviors that may be abusive or exploitative, such as hitting, sexually engaging in any sexual activity with a child, having child/children stay overnight at the homes of employees or any other person unsupervised, or spending excessive time alone with children

CHILD PROTECTION REPORTING PROCEDURES

The Scripture Union of Tanzania is responsible for internal and external reporting of allegations of abuse or exploitation of children. It is the responsibility of employees, volunteers and representatives to raise concerns with the Officer in-charge at any level of management and the matter shall be elevated to the appropriate level of management for further investigation. Any complaints in connection to a child shall be dealt with through the proper formal and legal procedures. The aims of incorporating Child Protection Policy into Scripture Union are to promote a culture of openness, ensure a sense of accountability between staff, talk to children about their contact with staff and encourage them to raise any concerns, evaluate any allegations, respect confidentiality and follow up of the concerns, and respect over each child's boundaries.

MONITORING AND REVIEW

This policy will be reviewed regularly from the date of implementation. Review process will be initiated by the Board Chairman of the Scripture Union of Tanzania. Where changes in child protection legislation occur that directly affect this policy, the review process shall then be initiated after informing the necessary officials of the Scripture Union of Tanzania.

Date created: February 2022

SCRIPTURE UNION OF TANZANIA

STRATEGIC PLAN 2022 – 2026

The general features of Scripture Union are focused on children, youths and families, leading people to meet God, seeking spiritual growth, enhancing values and ethics, developing life skills, encouraging young people to do sports, and working for "total growth" in young people. These features are manifested in the day-to-day work of Scripture Union, such as visiting schools and talking with pupils, preparing teaching aids, holding seminars, producing Bible reading materials, distributing Christian literature, media engagements, partnerships with others, and pastors' Seminars. Scripture Union also works with many volunteers to achieve her goal.

Partnership

Scripture Union has three types of partnerships: partnerships within members of the SU family, partnerships with other organizations who have similar interests, and partnerships with those we are working for or those SU is serving/directing their forces and services or beneficiaries of SU-services. The level of engagement is different for different partners, and for each partner or group of partners, a different action or strategic intervention may be required.

Situational analysis

The strategic Plan up to 2021 guided the scripture Union to do many activities for children, including school visits, school ministry evangelism, and capacity building seminars. The Scripture Union building at Upanga has been renovated and more volunteers have been recruited, and partnerships with internal and external stake-holders have been strengthened. However, reading notes are still being produced, and financial challenges are making it difficult to achieve some plans.

SWOC analysis

The SWOC analysis is used to judge the strength and weakness of Scripture Union internal and external environments, as well as the Opportunities available or challenges facing SU. The three pillars of the analysis are strength, weakness, and opportunity. The SWOC analysis under each of the three previously mentioned pillars reveal the following:

Pillar	Strength	Weakness
Scripture Union Ministry	SU strong background and identity SU strong and admirable history Strong partnerships with co-workers? Availability of best Christian literature for children. Good experience in organizing camps. Good experience in trainings for Sunday schools Availability of committed staff and volunteers. Successful outreach to children, youths, families and pastors	Insufficient work force. Impact only in a small population. Poor distribution of “Wasomaji wa Biblia” Sustainability plans missing at SU Centers.

Pillar	Opportunity	Challenge
SU - Ministry	<ul style="list-style-type: none"> - SU is legally registered - Many stakeholders (CO-workers) ready to support SU. - SU(T) is a member of a big family of SU movement - Friendly social political environment - Invitations to minister in churches - Access to schools. 	<ul style="list-style-type: none"> - Outbreak of COVID-19. - Stereo type of some denominations towards SU.

SU- Ministry external Environment

SU – leadership Internal Environment Analysis

Pillar	Strength	Weakness
SU Leadership	<ul style="list-style-type: none"> - Big number of SU Centers in the country - SU centers running well - Leaders and volunteers able n facilitating at seminars / workshops - Leaders and staff good at networking - Meetings are held regularly - Commitment of staff and volunteers in high. 	<ul style="list-style-type: none"> - Many opportunities have not been taken up - Under- distribution of Wasomaji books, - Constitution not yet updated. - No strategic plans at Zonal/Regional level.

SU – leadership: External Environment

Pillar	Opportunities	Challenge
SU Leadership	<ul style="list-style-type: none"> - Mass media ready to work with SU. - SU (T) can learn and borrow from the wide /big SU family – international. - Many churches willing to work with SU - Friendly working environment within the country - Being a member of the Christian Council of Tanzania. - Wasomaji wa Biblia can open up opportunities for SU work 	<ul style="list-style-type: none"> - Limitations due to COVID-19. - Rapid technological changes. - In adequate capacity of staff and volunteers.

Financial Management: Internal Environment

Pillar	Strength	Weakness
SU Financial Management	<ul style="list-style-type: none"> - SU centers can generate funds. - Most camps contribute for their own expenses - The spirit of voluntarism. - Audited accounts each year. 	<ul style="list-style-type: none"> - Lack of proper staff for fund-raising - Lack of proper staff for financial management - “Wasomaji wa Biblia” has not generated enough funds as expected. - General insufficiency of resources for SU work - Dependency syndrome. - Lack of proper planning.

Financial Management: External Environment

Pillar	Opportunity	Challenge /Threat
SU – Financial Management	<ul style="list-style-type: none">- Working with other organizations is an opportunity for fund raising.- Availability of “Donor” organizations.- Use of technology for fund raising.- Experts in financial issues are available to advice.	<ul style="list-style-type: none">- Many opportunities untapped as yet.- Insufficient working tools (!)

Objectives & Targets

The Strategic Issues and Objectives of Scripture Union of Tanzania for the planned five years can be in a nutshell be grouped into three pillars namely: maintenance of identity, leadership, and financial management. The pertinent issues include low visibility, low availability of Christian literature, low production and distribution of "Wasomaji wa Biblia", partnerships with international bodies, capacity building, data keeping, communication within the family, updating the current constitution, recruitment of qualified volunteers, and deployment of latest technology. The annual operational plans will implement the Strategic Plan for the said period of the Strategic Plan.

CONTACTS INFORMATION

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